



KRSNAA DIAGNOSTICS LIMITED
FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Preamble

In accordance with Regulation 25(7) read with Regulation 46(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Krsnaa Diagnostics Limited ("Company") shall familiarize the Independent Directors with the Company, their roles, rights, and responsibilities, the nature of the industry in which the Company operates, the business model, and other relevant information through various structured programmes.

2. Objective

The familiarization program aims to provide insights of the Company to the Independent Directors and enable them to understand:

- I. Nature of industry in which the listed entity operates;
- II. Company's business model so as to facilitate their active participation in the meeting of the Board and its committees;
- III. Their roles, duties and functions;
- IV. Any other relevant information as may be necessary.

3. Overview of the Familiarisation Programme

1.1 Familiarisation Upon Induction of New Independent Directors

- At the time of appointment, an appointment letter incorporating the role and duties, tenure of appointment, evaluation process, availability of directors and officers liability insurance, and remuneration details is provided to the Directors.
- The Company conducts a well-structured induction programme for orientation and training of directors which includes one-to-one interactive sessions with the executive directors, management council members, selected business and functional heads, and center visits.
- New independent directors are provided with an induction kit which includes presentations on details about the Company, its subsidiaries, joint ventures, the latest Annual Report, Company's Code of Conduct, Company's Insider Trading Code, brief profiles of other Board Members, Memorandum and Articles of Association, financial results of the past one year, Committee Charters, Internal Audit Charter, and relevant policies such as CSR policy and policy on related party transactions.

1.2 Continual Familiarisation Programme

- Presentations on business units, business performance, operations, finance, risk management framework, etc. are made to the Directors from time to time as part of board discussions where independent directors get an opportunity to interact with the senior leaders of the Company.
- Meetings of statutory and internal auditors with Independent Directors are held to discuss Company affairs without the presence of management. A strategy board meeting is convened on an annual basis for detailed deliberation on the Company's strategies and vision.
- Visits to the Company's registered office, centers, and Tele-HUB facilities are organized as required, enabling Independent Directors to interact with senior management personnel and gain practical insights into operations.
- Learning and development sessions for Board Members are conducted by external speakers on topics such as healthcare sector updates, competition landscape, corporate governance developments, and other relevant subjects.
- Independent Directors are updated on a continual basis regarding changes and developments in the domestic and global corporate and industry scenarios, including those pertaining to statutes, legislations, and the economic environment.

4. Programme and Disclosure

- I. The familiarization programme will be conducted on an "as needed" basis during the year.
- II. As and when the familiarization programme is conducted, pursuant to Regulation 46(2) of the Listing Regulations, details will be disclosed on the Company's website, and a web link thereto shall also be provided in the Annual Report of the Company.

5. Administration and Monitoring

- I. The Familiarization Programme for Independent Directors will be administered and monitored by the Nomination and Remuneration Committee. The Committee shall periodically review the familiarization programme and approve changes, if any.
- II. The Chief Financial Officer and the Company Secretary are jointly authorized to amend this programme to give effect to any changes or amendments notified by the Ministry of Corporate Affairs or SEBI. Any amended programme shall be placed before the Nomination and Remuneration Committee for noting and ratification.

6. Amendments

The Company is dedicated to regularly assessing and updating its policies and procedures. Consequently, this policy may be amended from time to time subject to Board approval and in compliance with applicable laws and regulations. This policy and any further modifications or amendments shall be promptly disclosed on the Company's website and filed in accordance with applicable laws and regulations.

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Details of Familiarization Programmes imparted to Independent Directors of Krsnaa Diagnostics Limited
("the Company")

Details of familiarization programme(s) attended by Independent Directors

During Financial Year 2025-26 (till December, 2025)

S. No.	Date of the Programme	Particulars of Programme	Name of Independent Directors			
			Chetan Desai	Rajiva Ranjan Verma	Adesh Kumar Gupta	Chhaya Palrecha
			No. of hours attended			
1.	May 12, 2025	Risk Management Framework and Mitigation	4	4	4	4
2.	August 11, 2025	Internal Audit and Compliance process	3	3	3	3
3.	September 04, 2025	Business/ Function reviews during Board/Committee meetings	4	4	4	4
4.	November 07, 2025	Board Strategy Meeting	5	5	5	5
Total Duration (hours)			16	16	16	16

Cumulative till date

Name of Independent Directors	No. of programmes attended		No. of hours spent in the programmes attended	
	2025-26	On cumulative basis till date	2025-26	On cumulative basis till date
Chetan Desai	4	20	20	60
Rajiva Ranjan Verma	4	20	20	60
Adesh Kumar Gupta	4	16	16	49
Chhaya Palrecha	4	19	19	59