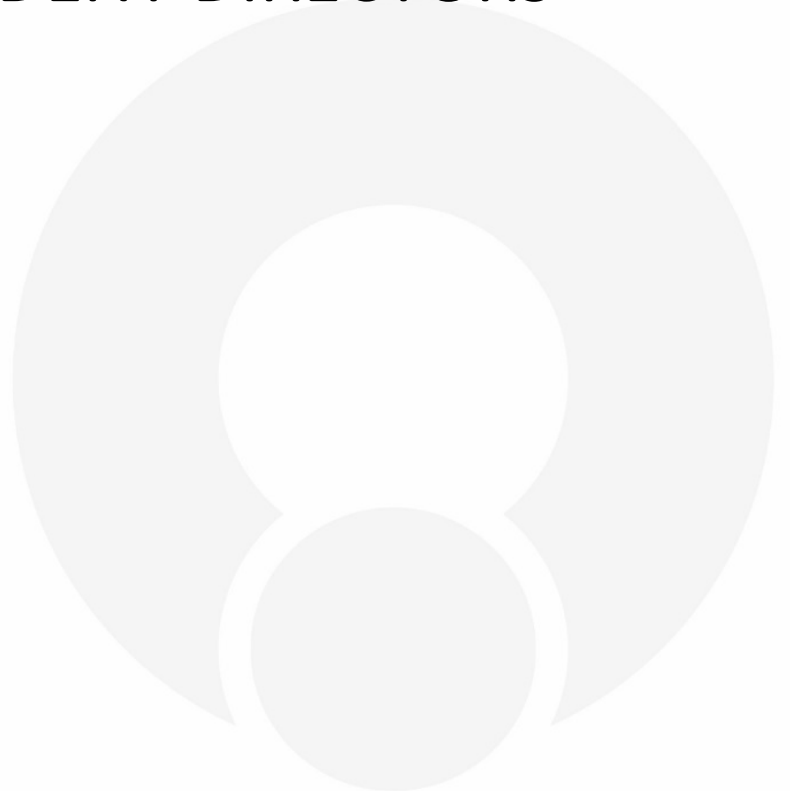


FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS



Version	Approved by	Approved On	Effective From
Version 1.0	Board of Directors	May 13, 2021	May 13, 2021
Version 2.0	Board of Directors	February 12, 2025	February 12, 2025

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

1. INTRODUCTION

Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**") requires that the listed entity shall familiarize the Independent Directors of the Company through various programs about the listed entity.

2. OBJECTIVES

The familiarization program aims to provide insights of the Company to the Independent Directors and enable them to understand:

- I. Nature of industry in which the listed entity operates;
- II. Company's business model so as to facilitate their active participation in the meeting of the Board and its committees;
- III. Their roles, duties and functions;
- IV. Any other relevant information as may be necessary.

3. OVERVIEW OF THE FAMILIARIZATION PROCESS:

- Krsnaa Diagnostics Limited ("**Company**") through its Managing Director or Executive Directors and other Senior Officials of the Company have presentations/ sessions periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company. Such presentations provide an opportunity for the Independent Directors to interact with the senior officials of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources and such other areas as may arise from time to time.
- The Independent Directors are provided with the Copy of latest Annual Report, the code of conduct for Directors and Senior management, Company's code under the SEBI Prevention of Insider Trading Regulations.

- A detailed appointment letter incorporating the roles, duties and functions, remuneration and performance evaluation process, insurance cover, etc. is issued for the acceptance of the Independent Directors.
- Quarterly presentations on operations made to the board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, donations, regulatory scenario, etc.
- The Independent Directors are updated on a continual basis on changes/ developments in the domestic/global corporate and industries scenario including those pertaining to statutes/ legislations and economic environment.
- The Independent Directors visit the registered office of the Company and interact with Senior Management Personnel.
- Presentations are given to them by vertical/ practice heads for enabling a good understanding of the Company's operations vis a vis competitor, Vision Mission and Values of the Company and global Diagnostics business environment.

4. PROGRAMME AND DISCLOSURE:

- I. Familiarization programme will be conducted "as needed" basis during the year;
- II. As and when the familiarization programme is conducted, pursuant to Regulation 46(2) of the Listing Regulation, the details will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Report.

5. ADMINISTRATION:

The Familiarization programme for independent directors will be administered and monitored by Nomination and Remuneration Committee

6. AMENDMENTS

The Company is dedicated to regularly assess and update its policies and procedures. Consequently, this policy may be amended from time to time subject to Board approval and in compliance with applicable laws and regulations. This policy and any further modifications/ amendments to the same shall be promptly disclosed on the Company's website and filed in accordance with the applicable laws and regulations.

In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc., shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly from the Effective Date as laid down under such amendment(s), clarification(s), circular(s) etc.

